



Code of Conduct – Social Member / Volunteer

No matter who we are within Casuarina Beach Rugby Club (CBRC), we all share a common set of values and principles that drive the way we behave and form the foundation of our club culture. This is what makes CBRC a great place to spend some time.

Core to these values is our commitment to ensure we act with integrity and ethically in all our activities and interactions. To define what this means, we have established a Code of Conduct; a set of rules and behaviours that clearly explains your responsibilities and obligations as a volunteer or spectator of CBRC.

To enable you to personally contribute to maintaining our culture and high standards of behaviours, we ask you to comply with the following:

- applaud good plays whether they are made by your team or the opposition.
- congratulate all players on their performance regardless of the games outcome.
- promote the name and reputation of the club.
- refrain from the use of recreational drugs. **CBRC does not condone the use of recreational drugs.** It is expected that as a member of CBRC, you will respect its clear stance on this issue. Use or proliferation of recreational drugs in any situation where you are at a CBRC game is unacceptable and represents a violation of this code.
- do not abuse, threaten harass or intimidate a referee, touch judge, match official, volunteer or spectator.
- do not use crude or abusive language or gestures towards a referee, touch judge, match official, volunteer or spectator.
- do not do anything which is likely to intimidate, offend, insult, humiliate or discriminate against any person on the ground of their religion, race, colour or national / ethnic origin.
- do not to do anything which adversely affects or reflects on or discredits CBRC, Rugby AU, any commercial partner or sponsor of the club, including, but not limited to, any illegal act.



We also ask:

- You read the Code of Conduct and ensure you understand it. If you have any questions or are unclear about any information contained within the Code of Conduct, please talk to a committee member.
- You agree to the Code of Conduct by signing the declaration below and returning to any committee member or game day manager.
- You follow the Code of Conduct. By conducting ourselves in accordance with the Code of Conduct we will be putting our values into action every day and in doing so will be reinforcing our positive and family friendly environment and contributing to the long-term growth of the club.

Breaching the Code of Conduct:

- Any act that contravenes the Code of Conduct may result in the club taking action that may include termination of membership or exclusion from participation.
- The club takes any reported breach very seriously and there are processes in place to investigate matters promptly and efficiently.
- If considering reporting a breach of the Code of Conduct, you are obliged to act in good faith and have reasonable grounds for believing the incident is a breach. Trivial or vexatious complaints with no substance will be treated in the same manner as a breach in itself.

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I have read and agree to abide by this code of conduct as outlined above.

Name

Signature.....

Email or Mobile.....

Date.....

