

# Position Description Team Coach

The Coach has the potential to be a highly influential figure in players' lives. You're responsible for training the team in preparation for matches. It's an exciting, rewarding and active way of staying in the game and lets you have a direct influence on performance.

## What you'll get out of it

Coaching is a great way to stay fit and pass on your knowledge of the game. Acting as a role model and inspiration to a group of young people and seeing them grow and develop is one of the most rewarding things you can do with your spare time. It's a highly respected role in the community and above all, it's really good fun.

#### Responsibilities

- Source and appoint a Team Manager from within your parent/supporter group to assist with delegation of duties, maintenance of kit/gear, game day management etc
- Implement into your team, & maintain the Club's code of conduct for players, supporters and those assisting in managerial roles
- Plan and run safe, effective training sessions
- Attend games & provide game day coaching expertise.
- Retain players and work with relevant volunteers to recruit players
- Build team spirit and encourage participation
- Develop individuals' skill, confidence and fitness
- Promote fair play, team standards and codes of conduct
- Select the team and set the tactics
- Work with the Club Coaching Coordinator to continue learning and developing
- Work with the Team Manager (& Assistant Coach) to award and record votes toward end of year player awards. A Club-standard Excell spread sheet will be used
- Attend Coaches meetings & Club functions as required
- Juniors must be supervised at all times. It is extremely important that all team managers & coaches are aware of relevant policies and legislation in relation to:
  - o Child Protection and Member Protection
  - Policies of Casuarina Rugby
  - o ARU and Club Codes of Conduct and expectations of behaviour.

#### Knowledge, Skills, Experience and Requirements

Ideally you'll need to be:

- Knowledgeable about the game and the rules/regulations of the competition
- Enthusiastic and willing to attain Smart Rugby accreditation (on line)
- Confident and good at communicating effectively with parents
- Committed to fair play
- Well-organised and a good timekeeper
- Approachable and good with people skills
- Ability to address possible conflict impartially & effectively

- Strong interpersonal and oral communication skills including the ability to effectively liaise with players, managers and administrators
- Well organised at all times

### **Estimated Time Commitment Required**

Depending on the level you're coaching the estimated time commitment required as the Team Coach is 4-5 hours per week during the season and minimal hours at pre-season.

#### Responsible to

The Team Coaches are responsible to the President of the Club.

#### Term

The Team Coach is appointed for a period of 12 months by the Club Committee.